

Santa Margarita Groundwater Agency  
Board of Directors  
CODE OF CONDUCT

As members of the Santa Margarita Groundwater Agency (Agency) Board of Directors (Board), we are committed to preserving the public trust and representing the best interests of our constituents.

Principles and Performance Expectations

- 1) Board functions as a participatory team,
- 2) Board values a visionary, constructive, high-energy work environment,
- 3) Board values open and honest communication with open agendas,
- 4) Board works for the common good of its constituents,
- 5) Members of the Board (Members or Directors) are prepared for Board meetings and are responsible for initiating resolutions,
- 6) Members are respectful of each other, the staff and the public.

Board Interaction and Communication

- 1) Directors maintain informal and professional relationships among each other,
- 2) Directors refrain from personal attacks against other Directors and staff,
- 3) Directors apply the rules governing communications among Directors in compliance with the Brown Act,
- 4) Directors function as a team and are not exclusive in their communications and interactions.

I agree to uphold the following principles, which demonstrate my commitment to the Agency:

- I will recognize the worth of individual Board members and appreciate their talents, perspectives and contributions.
- I will help to create an atmosphere of respect and civility where Board members, staff and the public are free to express their ideas and work together to their full potential.
- I will conduct my personal business and public affairs with honesty, integrity, fairness and respect for others.
- I will keep the common good as my highest purpose and focus on achieving constructive solutions for the public benefit.
- I will avoid and discourage conduct, which is divisive or harmful to the best interest of the Agency.
- I will treat all people with whom I come into contact with in a manner in which I wish to be treated.

\_\_\_\_\_  
Name

\_\_\_\_\_  
Date

\_\_\_\_\_  
Title